

SUSANA PAOLA NAVAS HERNÁNDEZ

CONTACTO



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EDUCATION

**The George Washington
University, Washington, DC**
May, 2018

Master of Arts in Environmental
Resource Policy

**Pontifical Catholic University of
Peru**
July, 2012

Bachelor in Economics

CERTIFICATIONS

**Universidad Antonio Ruiz de
Montoya** – Public Policy, Gender,
and Interculturality (2024)

**United Nations Institute for
Training and Research** -
Introduction to Climate Change
and Human Rights (2024),
Indicators for an inclusive green
economy: introductory course
(2021), Gender and Environment
(2018)

**Instituto de Naturaleza, Tierra y
Energía (INTE-PUCP)** –
Specialization in Climate Change
Adaptation and Risk
Management (2015), Training in
Environmental Management
Instruments (2015))

PROFILE

Climate and environmental policy specialist with 6+ years of experience in **global environmental governance, multilateral negotiations and national development planning**. Proven track record supporting governments, UN agencies and international NGOs to align **climate and biodiversity policies** with international agreements and SDGs. Strong ability to translate scientific evidence and legal frameworks into policy recommendations, **advocacy briefs and planning instruments** for climate action and nature conservation.

EXPERIENCE

INDEPENDENT CONSULTANT – CLIMATE AND ENVIRONMENTAL POLICY

Freelance, Latin America and International, Lima Peru

2025 – Present

- Developed a policy paper on Brazil's transition from a "Zero Fire" approach to Integrated Fire Management (IFM) and a policy brief on the proposed EU Nature Restoration Law for Ireland, translating complex legal and ecological frameworks into operational guidance for researchers, land managers and public authorities.
- Led socio-environmental diagnostics for territorial planning, including the environmental dimension of the Participatory Local Development Plan (PDLC) of Los Olivos, analyzing ecosystems, natural resources, solid waste and environmental quality for approximately 300,000 residents and aligning findings with PEDN 2050 strategic objectives.

RESEARCH ASSISTANT – CARIBBEAN REGION ON BIODIVERSITY & ECOSYSTEM SERVICES

UNDP / UNV Volunteer Program for BES-Net,

08/2025 – 11/2025

- Designed and applied an analytical framework based on the IPBES conceptual framework to assess indirect drivers of biodiversity loss in 7 Caribbean countries, informing preparatory research for the Second Caribbean Regional Dialogue.
- Analyzed biodiversity and climate challenges affecting trade, health, tourism and fisheries in Antigua and Barbuda, Cuba, Dominica, the Dominican Republic, Grenada, Guyana and Trinidad and Tobago, generating inputs to prioritize climate resilience and sustainable development for SIDS.

ENVIRONMENTAL POLICY CONSULTANT

World Wildlife Fund (WWF), Lima Peru

08/2023 – 12/2023

- Provided technical support to the Ministry of Foreign Affairs of Peru in intergovernmental negotiations of the global treaty on plastic pollution, preparing analytical inputs that strengthened Peru's position in the Intergovernmental Negotiating Committee (INC).
- Drafted 5 policy briefs, 10 technical background papers, 10+ talking points and 15 fact sheets on the plastics value chain, microplastics, chemical risks and Extended Producer Responsibility (EPR), integrated into Peru's official negotiation strategy and used to support interventions in international fora.

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CORE COMPETENCIES

Analysis & Research

Data synthesis, information visualization, SDG indicators, foresight analysis.

Strategic Planning

Territorial governance, policy harmonization, sectoral and budget planning.

Multilateral Negotiation

Inter-institutional coordination, strategic positioning, international advocacy.

Technical Communication

Policy briefs, executive reports, talking points, advocacy materials.

PUBLICATIONS

Muñoz, G. G. I.;

NAVAS, S. P. y

MILLA, M. D. C. V. (2014).

El problema de la disponibilidad de agua de riego: el caso de la cuenca del río Ica. En ¿Escasez de agua? Retos para la gestión de la cuenca del río Ica. (pp. 87-126) LIMA: Fondo Editorial PUCP

Personal website: Climate Policy and Advocacy:

susanapaolanavas.com

Curated portfolio and blog on climate governance, intersection of climate science, policy innovation and social justice, including policy briefs and analytical summaries for governments, multilateral and civil society.

EXPERIENCE

STRATEGY AND FORESIGHT CONSULTANT

National Center for Strategic Planning (CEPLAN), Lima Peru

02/2021 – 07/2022

- Led research and synthesis for Peru's National Strategic Development Plan (PEDN) 2050, analyzing 14 key environmental indicators at national and regional levels and producing visual dashboards to inform high-level decisions on sustainable territorial development.
- Designed an environmental policy harmonization approach, comparing 9+ objectives of the National Environmental Action Plan with 14+ existing policy frameworks and consolidating 26+ strategic measures aligned with sectoral plans to 2025/2035 to improve policy coherence.
- Developed a methodology to systematize technical information and map strategic assets, identifying 106 assets in 18 categories across 26 regions, and creating an Excel database and visual tools to support evidence-based territorial planning.

POLICY AND STRATEGY ANALYST, RURAL EDUCATION PROGRAMS

Ministry of Education (MINEDU), Lima Perú

11/2019 – 12/2020

- Managed analysis and monitoring of a USD 9 million rural education budget for 20,000+ beneficiaries, optimizing resource allocation and improving service delivery for literacy programmes.
- Conducted policy research to identify effectiveness gaps and recommend strategic adjustments to enhance equity and access to education in vulnerable communities, aligning interventions with long-term national education goals.

ENVIRONMENTAL AND SOCIAL GOVERNANCE RESEARCH ANALYST (ESG)

Institutional Shareholder Services (ISS), Maryland, United States

02/2019 – 05/2019

- Produced ESG and corporate governance analyses and vote recommendations for institutional investors, assessing sustainability risks, regulatory trends and alignment with ISS stewardship policies and responsible investment standards.

STRATEGIC PLANNING CONSULTANT

National Center for Strategic Planning (CEPLAN), Lima Peru

01/2014 – 08/2016

- Led the technical evaluation of the National Strategic Development Plan (PEDN) 2021, coordinating inter-ministerial planning processes with 19 ministries and synthesizing 240+ strategic actions, ensuring methodological alignment.
- Provided technical assistance for the formulation of at least 3 sectoral strategic plans in education, environment and justice, systematizing sustainable development and human rights indicators to strengthen decision-making.
- Supported the design of climate change mitigation strategies by developing 77 mitigation scenarios integrated into national planning instruments, reinforcing the link between climate action and development policy.